

Accountability Builder®

LIVE ONLINE



Create Ownership. Drive Engagement. Energize Culture.



Date

Part 1 – July 8th, 2020

Part 2 – July 9th, 2020

Facilitator

Ricardo Lillo

CEO DOOR International

Course Objective

Accelerate the achievement of desired results by getting accountability right. Based on the classic *New York Times* bestselling book *The Oz Principle*, this **live online engagement** delivers the same award-winning principles and tools used by top companies all over the world to build a culture of positive accountability focused on results.

Redefine accountability as a **personal choice** to rise above circumstances and take ownership for achieving results. Leverage common language to recognize Below The Line® behavior and coach team members Above The Line®. Improve the frequency and effectiveness of feedback, enhance problem solving, create ownership, and drive engagement.

Participants gain **several tactical outcomes that can be implemented immediately** into daily work. The initial effect is less finger-pointing, denial, and confusion, and the ultimate payoff is more innovation, better solutions, and accelerated delivery of the most important priorities of your team/organization.

Course Overview

Two core models, The Results Pyramid® and Steps To Accountability®, provide a powerful framework for increasing accountability at the individual, team, and organizational level. Additional tools, models, and best practices deliver a proven process for embedding it into your culture:

- Lead with a positive, empowering view of accountability
- Define **Key Results™** and develop an Accountability Plan to deliver on them.
- Use **The Results Pyramid** to leverage organizational culture to produce results
- Use the **Steps To Accountability** to convert Below The Line behavior to Above The Line productivity
- Use the **Feedback model** to encourage and improve open communication
- Create a **See It–Own It–Solve It–Do It** mindset when it comes to producing results

Course Schedule

Timing (CEST)	FOCUS – Part 1
9:00 AM - 11:00 AM	Focus on Results
11:30 AM - 13:00 PM	Steps To Accountability®
Timing (CEST)	FOCUS – Part 2
9:00 AM - 10:45 AM	See It®, Own It®
11:15 AM - 13:00 PM	Solve It®, Do It®, SOSD®

What You Receive

- Two half day live online engagement sessions
- Accountability Builder Foundations Participant Guide (PDF)
- Personal Accountability Plan

Course Methodology

- Highly interactive session using virtual learning best practices and tools

Register today at:

info@doortraining.com



THE GLOBAL AUTHORIZED REPRESENTATIVE OF

Partners In Leadership®

Create Your Culture Advantage.

+49 611 157 59 0 | doortraining.com